



BENEFIT & COMPENSATION PACKAGE

SCHOLARSHIP

Michigan Sugar Company will offer a \$2,000 scholarship to the queen, a \$1,000 scholarship each to the 1st runner-up and 2nd runner-up to an accredited college or university of their choice. Young ladies not attending college are eligible to receive a \$600 and \$250 (respectively) savings bond as an alternative to the scholarship.

APPEARANCE FEES & MILEAGE

Twenty-two appearances by the Queen will be mandatory for the scholarship.

The First Attendant and Second Attendant must have eighteen mandatory appearances each for their scholarship(s).

Round trip mileage for mandatory appearances will be paid at a rate of .25 cents per mile for queen and court attendants.

After the mandatory appearances are completed, the queen and court attendant's reimbursement will be paid at the rate of \$15 each per appearance plus .30 cents per mile round trip.

***Note:** Michigan Sugar Festival Parade on Saturday following the crowning is not included as the first appearance for mileage or appearance fee. This is a requirement.



CORPORATE OFFICES
2600 S. EUCLID AVENUE,
BAY CITY, MICHIGAN 48706
TELEPHONE (989) 686-0161 - FAX (989) 671-3719

